

## MICROplásticos CONFLICT MINERALS POLICY

### 1. Purpose

MICROplásticos S.A. and its subsidiaries or affiliates over which it has operational control (“MICROplásticos” or the “Company”) and its officers, directors, and employees (collectively “Employees”) are committed to sourcing responsibly. In particular, MICROplásticos is committed not to knowingly purchase raw materials containing the minerals cassiterite, columbite-tantalite, gold, tantalum, tin, tungsten, or wolframite that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (“DRC”) and adjoining countries. Such minerals are defined as “Conflict Minerals”. The DRC and adjoining countries are defined as the DRC Countries.<sup>1</sup>

1 - The DRC Countries are presently Angola, Burundi, Central African Republic, DRC, the Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

### 2. Applicability

This Policy applies to all persons and entities acting for or on behalf of MICROplásticos, including but not limited to its Employees.

### 3. Compliance with Conflict Minerals Laws and Regulations

3.1. MICROplásticos shall comply with applicable laws and regulations related to Conflict Minerals.

3.2. On an annual basis, the Procurement Department will determine if the minerals identified above in section 1 are necessary to the functionality or production of products manufactured, or contracted to be manufactured, by MICROplásticos.

3.3. If so, the Procurement Department shall conduct a reasonable country of origin inquiry, performed in good faith and reasonably designed to determine whether any such minerals originated in the DRC Countries or are from scrap or recycled sources. Due diligence in this regard includes determining which of MICROplásticos products are in-scope or potentially in-scope for our compliance with Conflict Minerals laws and regulations by identifying product categories that may contain Conflict Minerals through product specifications and by conducting a survey of our direct suppliers. The reasonable country of origin inquiry and due diligence processes will be substantially based on the Organisation for Economic Co-operation and Development’s Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, including the Supplement on Tin, Tantalum and Tungsten and the Supplement on Gold (Second Edition 2013).

### 4. Third Party Requests

Requests from MICROplásticos’ customers or other third-parties for certifications or representations as to whether the Company’s products contain Conflict Minerals sourced from the DRC Countries will be evidenced and supported by this document.

## 5. Violations

Violations of this policy may result in disciplinary action up to and including termination from employment.

MICROplásticos Quality Director – Sérgio Passarinho



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Figueira da Foz, 17<sup>th</sup> of September 2019